



Episode 231: The Economic Argument for Employee Engagement with Diondra Filicetti

Discussion Starter

Use this guide to spark conversations with your HR team

1. If engagement is an engine for success in our organization, what metrics would give us meaningful insight into our employees' engagement?

2. Managers shape 70% of engagement outcomes. How well do we train leaders to build engaged teams?

3. Lack of clarity destroys purpose and wastes effort. What processes can we implement to ensure every team member understands goals and expected outcomes?

4. Environment sets the tone for trust and psychological safety. What behaviors or norms are we currently tolerating that undermine trust?



For more episodes visit
www.goodmorninghr.com