Episode 225: *Leading People in Times of Change with Monica Lloyd*
Discussion Starter

Use this guide to spark conversations with your HR team

1. Transparency builds credibility even when answers are unclear. How comfortable are we and our leaders saying “I don’t know” ?

2. For what signs of uncertainty, distrust, or fear have we seen in our workforce? And what should we do about them?

3. If entry-level jobs are replaced with AI, what do we need to do to ensure that we have experienced workers when we need them?

4. If HR’s future lies in understanding and impacting human behavior, how can we prepare our HR department to be ready?

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