Episode 226: *Building a Drama-Free Workplace with Pam Boyd and Bernie Beck* Discussion Starter

Use this guide to spark conversations with your HR team

1. Drama drains energy from teams and leaders. Where have we seen unaddressed drama in the organization? How can we help the organization recognize and address drama?

2. Leaders often avoid accountability conversations. How can we help our leaders be prepared to have effective coaching conversations?

3. Personal development plans help align employee goals with company objectives. How well does our organization support individual's professional growth?

4. Operationalizing emotional intelligence builds long-term resilience. What systems could we implement to make empathy and accountability daily habits?

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