Episode 229: *What to Do When OSHA Shows Up with Frank Davis and John Surma*

Discussion Starter

Use this guide to spark conversations with your HR team

1. Employee complaints—often about small issues—are a major trigger for OSHA inspections. Do we detect and address potential issues before they spin out of control?

2. OSHA inspections often catch employers by surprise. If OSHA walked into our facility, who would meet them and would they know who to call?

3. Hazard communication remains the most cited OSHA violation across general industry. How effectively are we training employees on chemical hazards and maintaining compliant documentation?

4. During OSHA inspections, managers' statements legally bind the employer. How should we train supervisors to respond confidently and accurately when OSHA arrives?

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