Episode 244: The Kind of Leaders the AI Era Will Demand with Jason Jones Discussion Starter

Use this guide to spark conversations with your HR team

1. Where is our organization on the AI implementation curve? Wait-and-see, tipping our toe in the water, or fully embracing AI? Do we have a plan where we want to go with AI?

2. Many employees resist AI because they fear job loss or loss of relevance. How can we address AI anxiety while still encouraging innovation?

3. Cognitive rigidity can prevent leaders from recognizing new opportunities. Where might our organization be relying too heavily on past methods instead of exploring new approaches?

4. Neuroplasticity allows people to rewire habits and thinking patterns over time. What behaviors or mindsets should we intentionally practice to become more adaptive as a team?

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