# Episode 248: Helping Employees Lower Student Debt Burdens with Damon Thompson Discussion Starter

Use this guide to spark conversations with your HR team

1. Student loan debt has grown rapidly due to significant borrowing and rising tuition costs. How can our organization better educate employees on financial decisions that impact long-term debt?

2. Many employees experience significant stress due to large monthly loan payments. What does the available information tell us about the impact of our employees' student loan debt?

3. Employer-sponsored student loan repayment benefits offer tax advantages and improve employee attraction and retention. How could we creatively use these opportunities to be competitive in the marketplace?

4. Navigating federal loan programs independently has a very low success rate. Would a partnership with experts in this area benefit our employees?

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