Episode 250: HR News: Politics, Mental Health, and the Future of HR with Justin Dorsey Discussion Starter

Use this guide to spark conversations with your HR team

1. Political disagreements are increasingly spilling into workplace conversations and creating tension among employees. How does our organization encourage respectful dialogue without allowing political conflict to disrupt productivity?

2. Mental health concerns and stress-related leave requests are becoming more common across organizations. How prepared are our managers and HR teams to support employees while still maintaining accountability and performance expectations?

3. Unrealistic compensation expectations can damage employee engagement if managers respond emotionally or defensively. How can leaders balance empathy and transparency when discussing compensation limitations?

4. HR careers are rapidly evolving toward technology, analytics, AI, and organizational effectiveness expertise. What new technical or analytical skills should our HR team begin developing now?

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